

DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. CHAU Lai Him, aged 52, is the chairman and managing director of the Group and the founder of the Group. He is responsible for the overall management, strategic planning and business development of the Group. He has more than 25 years' experience in the manufacturing of cable and wire products.

Mr. ZHOU Jin Hua, aged 46, joined the Group in 1986 and is the deputy chairman of the Group and the general manager of the Group's Dongguan manufacturing facilities. He is responsible for the day-to-day operations of the Group's Dongguan manufacturing facilities including production, sales and marketing and business development. He has more than 15 years' experience in the manufacturing of cable and wire products.

Mr. LAU Man Tak, Ronald, aged 35, joined the Group in November 2001 and is the finance director and company secretary of the Group. He is responsible for the overall management of the Group's financial matters. He holds a bachelor degree in Accountancy from the Hong Kong Polytechnic University and has more than 10 years' corporate finance, accounting and auditing experience. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants. He is also a member of the Hong Kong Securities Institute.

Mr. LIU Jin Rong, aged 30, joined the Group in 1998 and is the administration manager of Qiaozi Chau's Electrical Company Limited. He has more than 5 years' experience in human resources management in PRC. He is the son-in-law of the sister of Mr. Chau Lai Him.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHUNG Kam Kwong, aged 46, is a practicing Certified Public Accountant in Hong Kong and is a fellow member of the Hong Kong Society of Accountants and a certified practicing accountant of CPA Australia, and a council member of the Macau Society of Certified Practicing Accountants. Mr. Chung has extensive experience in accounting and financial management and has been the independent non-executive director, management consultant and company secretary of a number of listed companies in Hong Kong.

Mr. LO Kao Cheng, aged 54, is the general manager of Sunf Pu Electric Wire & Cable Co., Ltd., a company incorporated in Taiwan, Republic of China. He has more than 30 years' experience in the cable and wire industry.

Mr. LO Wai Ming, Paulus, aged 52, is the president of Greater China Asset Management Limited. He is also the director and general manager of SW China Strategic Holdings Limited. He has over 25 years' extensive experience in investment, consumer marketing, infrastructure management, business development and corporate finance. He holds a master degree in Business Administration of the Chinese University of Hong Kong. He is a member of the Chartered Institute of Marketing and the Chartered Management Institute of the United Kingdom.

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SENIOR MANAGEMENT

Mr. HO Pang Cheng, Vincent, aged 47, joined the Group in February 1999 and is the general manager of the Group's Singapore and Malaysia trading and manufacturing operations. He holds a master degree in business administration from the University of Strathclyde, the United Kingdom; a professional diploma in marketing from the Chartered Institute of Marketing, the United Kingdom; a technical diploma in electrical & electronic engineering and a post graduate diploma in marketing management from Singapore. He has over 20 years of sales and marketing, business development and management experience in the electrical & electronics industries.

Ms. CHAN Kam Yee, Shirley, aged 44, rejoined the Group as the compliance manager in February 2001. She is responsible for handling corporate secretarial affairs. She has more than 15 years' experience in finance and accounting and more than 10 years' experience in corporate secretarial affairs. She is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants.

Mr. HUI Chun Lam, Eric, aged 31, rejoined the Group in August 2001 and is the assistant accounting manager of Chau's Electrical Co., Ltd. He is responsible for accounting and financial controls for the Group's China operations. He holds a bachelor's degree in business, major in accounting, from the Edith Cowan University in Australia. He is a certified practicing accountant of CPA Australia and an associate member of the Hong Kong Society of Accountants. He has extensive experience in corporate finance, accounting and auditing.

Mr. KWOK Wing Cheong, Evans, aged 41, rejoined the Group in May 2004 and is the logistics manager of the Group. He is responsible for material controls, purchasing, warehouse management and customer services of the Group. He has more than 10 years' experience in operations management and of which more than 4 years is in the field of wire and cable products.

Ms. LAM Sui Lan, Miranda, aged 35, rejoined the Group in March 2004 and is the assistant to managing director of Chau's Electrical Co., Ltd. She holds a bachelor's degree of arts, major in business administration from the University of Northumbria at Newcastle, the United Kingdom and a higher diploma in business studies from the City University of Hong Kong. She has more than 10 years' experience in sales and marketing and of which more than 5 years is in the field of wire and cable products.

Ms. LEE Chak Yan, June, aged 27, joined the Group in April 2000 and is the Head of Human Resources and Administration of the Group. She is responsible for the Human Resources Management and General Administration of the Group. She holds a bachelor's degree of business administration, major in human resources management from the RMIT University, Australia and has more than 5 years' experience in human resources and administration.

Mr. Liew Pin Hean, aged 50, joined the Group in January 1999 and is the general manager of Todaiji Electronics (M) Sdn. Bhd. He holds a master degree in business administration from the University of Aston in the United Kingdom and a bachelor's degree of Arts, majoring in economics, from Birmingham Polytechnic in the United Kingdom. He has more than 20 years' experience in overall manufacturing management and more than 10 years' in the field of cable assemblies and wire harnesses industries.

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Mr. OR Chung Hung, Ken, aged 38, joined the Group in February 2001 and is the quality manager of the Group. He is responsible for overall quality management for the group manufacturing plants. He holds a master degree in information technology for manufacture from the University of Warwick, the United Kingdom and has more than 10 years' experience in quality management.

Mr. WONG Kam Wah, George, aged 42, joined the Group in July 1997 and is the information technology manager of the Group. He holds a bachelor's degree of computing science from the University of Ulster, the United Kingdom and a higher diploma in computer studies from the City Polytechnic of Hong Kong. He has more than 12 years' experience in information technology and computerized manufacturing management.

Mr. YUAN Hai Xiang, aged 37, joined the Group in January 1986 and is the operations manager of Dongguan Hua Yi Brass Products Co., Ltd. He is responsible for materials control, production planning, purchasing, warehouse management and customer services of the Dongguan Hua Yi manufacturing facilities. He has more than 15 years' experience in operations management.

Mr. ZHOU Qi Qin, aged 40, joined the Group in November 1988 and is the operations manager of Dongguan Qiaozi Chau's Electrical Co., Ltd. He is responsible for the production operations of the Dongguan Qiaozi manufacturing facilities. He has more than 15 years' experience in manufacturing management.